



**2015 SESSION**

**ADDITIONAL DOCUMENTS**

**Business Page**

**[Signed by Chairman]**

**Roll Call**

**Standing Committee Reports**

**Tabled Bills**

**Fiscal Reports**

**Rolls Call Votes**

**Proxy Forms**

**Visitor Registrations**

**\*Any other documents, which were submitted after the committee hearing has ended and/or was submitted late [within 48 hours], regarding information in the committee hearing.**

**\*Witness Statements that were not presented as exhibits.**

**Montana Historical Society Archives**

**225 N. Roberts**

**Helena MT 59620-1201**

**2015 Legislative**

**E-Document Specialist Susie Hamilton**

**BUSINESS REPORT**

**MONTANA SENATE  
64th LEGISLATURE - REGULAR SESSION**

**SENATE EDUCATION AND CULTURAL RESOURCES COMMITTEE**

**Date:** Friday, March 13, 2015  
**Place:** Capitol

**Time:** 3:00 PM  
**Room:** 422

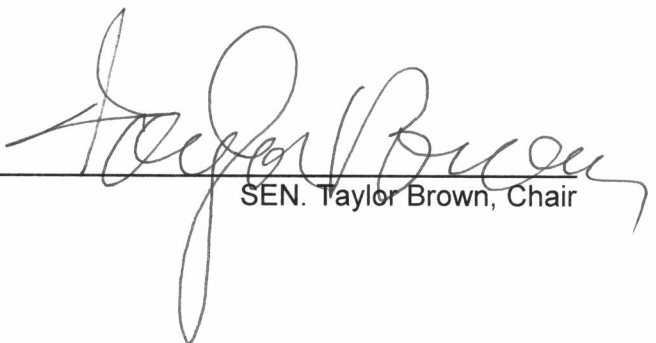
**BILLS and RESOLUTIONS HEARD:**

HB 284 - Generally revise laws related to bullying - Rep. Kimberly Dudik

**EXECUTIVE ACTION TAKEN:**

HB 373 - Motion Withdrawn

**Comments:**



SEN. Taylor Brown, Chair

**MONTANA STATE SENATE**  
**Roll Call**  
**EDUCATION AND CULTURAL RESOURCES**

DATE: March 13, 2015

[illegible]



**MONTANA STATE SENATE**  
**Visitors Register**  
**SENATE EDUCATION AND CULTURAL RESOURCES COMMITTEE**

**Friday, March 13, 2015**

**HB 284 - Generally revise laws related to bullying**

**Sponsor: Rep. Kimberly Dudik**

**PLEASE PRINT**

Name	Representing	Support	Oppose	Info
Alissa Snow	Western Native Voice	✓		
Matt Kuntz	NAMI Montana	✓		
Alicia Smith	NAMI MT			
Erin McEwan	MT Childrens Init.	✓		
Jini McCall	Legacy Provider Group	✓		
Sharon Crawford	Students/Teachers HSD#1	✓		
PATRICIA SPENCER	Parent	✓		
Pats Plowman	self (home school)	<del>error</del>	✓	
<del>Karla Berglee</del>	<del>self</del>	<del>✓</del>		
Mike Medelton	MT Judges Assn		✓	
Kim Spurrern	self	✓		
Colin Corbett	self	✓		
Robin Turner	MCADSV	✓		
NIKI SAROOT	self	✓		
Jan Frankler	self		XX	
Kim Venetz	self	X		
Kyley Logan	self	X		
Marco Ferro	MEH-MFT		X	
Dennis Spencer	self/parent	XX		
<del>Ken Lepper</del>	<del>self/parent</del>	X		
Eve Barnard	self/parent	X		
Patricia Devereaux	self	X		
Charles Devereaux	self	X		

Please leave prepared testimony with Secretary. Witness Statement forms are available if you care to submit written testimony.

Cecily Devereaux

self

X



**SENATE EDUCATION AND CULTURAL RESOURCES COMMITTEE**

Sponsor: **Rep. Kimberly Dudik**

[illegible]

**Please leave prepared testimony with Secretary. Witness Statement forms are available if you care to submit written testimony.**

SENATE: Education  
 Date: 3/13/2015  
 Bill No. HB 284

To whom it may concern,

Our daughter was harassed throughout the cross country season at Capital High School by coaches [redacted] and Katie Gilboy. There have been numerous e-mails sent to Jim Opitz, Dr. Kitten, and principal Brett Zanto. We recently found a certificate in our daughters binder acknowledging her for an awesome job in winning the award for most likely to get butt implants prior to becoming a stripper at a tattoo parlor, from [redacted] Katie. We found this Tuesday last week. We have reported in appropriate conversations such as "Pecker out". We have learned there were discussions about one girl's reason to run is to stick out her boobs and butt for the boys. This is a girl my daughter was compared to and told to be like the whole season. The coaches also told my daughter that she will go and do wild and crazy things in college since she doesn't get to do it in high school. We are a Christian family and the coaches know it. The coaches have seen Katarina's i-pod cover that says be calm trust God. She also wears a purity ring that she begged us to get her for her birthday last year. Katrina is 15 years old. She nor any other girl should be harassed this way or any other way. There are multiple issues in this case, but this is a start. The coaches language and behavior is not professional and should not be allowed around minors. If this were a fellow employee they would be fired and that is what we expect here. We can give you copies of all the e-mails if you would like to see them.

Thank you

Karl and Treanna Olsen  
 431-9037  
 459-4423

2/2014  
 This was sent to OPI.  
 They did not help + did not  
 enforce school district policy  
 on an employee.

School board policies are not enforced  
 by the school district, OPI, County Super-  
 intendent, or state school board.

Please help parents protect our Kids,  
 our future. Vote yes for HB284.

Thank you  
 Karl & Treanne  
 Olsen



10/2014

This was sent to the School board Chair, She did not Respond.

[REDACTED] referred to you by a friend, [REDACTED] My daughter, Katarina Olsen, was bullied and harrassed by cross country coaches and team members last year. Kultgen was sent every e-mail that came from me as we fought the battle. He never had anything to say. What started out with me going after Katie Gilboy for money she owed me, turned into me learning a whole lot more of what went on in the season. There was an inappropriate vision told to the girls about imagining a guy running up a hill with his pecker sticking straight out. This was to help the girls learn how to run hills. My daughter was repeatedly told she should be like another girl on the team, who was talked about in a rude manner. Then I found a pink certificate that was given to my daughter the day before her state meet. The certificate says: "WAY TO GO! Let it be known that Katarina Olsen did an awesome job In winning the Award for most likely to get butt implants prior to becoming a stripper at a tattoo parlor. Signature Katie & Sabrina. October 25 2013. Capital High School Cross Country 2013." This is said to be a team joke. Yes, my daughter was the team joke, bullied and harrassed for being a nice girl. An incident report was requested from Katarina by Zanto only about the certificate. He would not add the verbal.

Oops. There's more. Ultimately it ended in a meeting with Zanto and Opitz. Opitz told my husband and I we "better stop, this is going to get ugly" He said he would turn the e-mail of the girl that was spoken of so rudely over to her parents. I said her name in the e-mail. He tried twisting the words saying I said the rude comments of her and her parents would maybe sue us. My husband told him good, her parents should know how she is talked about among the team. He also threatened us with the possibility of coaches and their parents suing us. Regretfully, we stopped. Katie Gilboy's apology letter means nothing. Her actions toward my daughter this year showed that as she did not coach her and excluded her multiple times in the season of what was going on. There was a team decision to where uniforms to school before the cross town meet. Katie sent out a group text saying they can't, if they do they won't be competing. Katarina and another girl who she befriended were not included in the notice. One of the other girl's was in the locker room late the night before and had asked Rina about Katie's text. Rina didn't know anything about it. She then told the other girl that also was not included. The cross country girl's, including freshman, seem to know about the problems Kat had with the coach last year. Funny thing, she nor us talked about it. Kat makes friends easily, especially with freshmen. These girls are uneasy around her and are afraid to be friends with her. The one girl who did is also shunned by Gilboy and the team. I would like to request my daughter be coached by the boys coach next year. Katie has made a very hostile environment for Kat to participate in this sport, which she does have the right to participate with fairness, without bullying and harassment. If you would like to call me I can be reached at 459-4423. I saved the certificate and e-mails and in September Kat was changing rooms, I found a thong so skimpy I thought it was the top of a pair of nylons cut off. That was given to her from secret Santa on the team last year. Happened to be the girl she was told to be like. It was opened up on the state meet bus in front of boys which she was also embarrassed about. Thank you for your time. I don't know what else to do other than make my certificate public.

Also, Gilboy not only sabotaged Kat's state meet but also jeopardized her health by telling her to take her asthma inhaler an hour before the meet instead of 20 minutes before as prescribed. Gilboy said she couldn't have it in the marshalling area without the label on it. They weren't in the marshalling area



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until 10 minutes before the race. Kat had plenty of time to take it at the prescribed time 20 minutes before the race. As it turned out she had a terrible asthma attack during the race, almost passing out. She collapsed at the end of the race and a friend ran for her inhaler. Gilboy never checked on her.

**Karl Olsen**

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**From:** treannao@bresnan.net  
**Sent:** Sunday, February 1, 2015 7:01 PM  
**To:** Karl Olsen  
**Subject:** Fwd: Allow E Helena to build High School you don't take care of Helena's kids  
**Attachments:** xc page 1.jpeg; xc page 2.jpeg; Image (3).jpg

*certificate*

----- Original Message -----

**From:**  
[treannao@bresnan.net](mailto:treannao@bresnan.net)

**To:**  
[boardoftrustees@helena.12.mt.us](mailto:boardoftrustees@helena.12.mt.us)

**Cc:**  
[kchaney@lccountymt.gov](mailto:kchaney@lccountymt.gov)

**Sent:**  
Sun, 18 Jan 2015 06:33:11 -0700

**Subject:**  
Allow E Helena to build High School you don't take care of Helena's kids

*no response*

*no response*

You don't want East Helena to build their own High School when you can't, don't and won't take care of our kids.

Your chair board was informed of what Katarina Olsen went through her 10th and now 11th grade cross country season. She did not respond. Katie Gilboy was hired as head coach after inappropriate sexual talk and certificate. Now she's being hired as the assistant long distance coach in track. She continues to glare and shun a 16 year old girl. She was also recently overheard, telling another 16 year old girl, about herself, "I'm sexy". Why does an adult woman feel the need to talk and act this way with teenage girls? Why does our school administration hire people like this? When was the head girls cross country position announced? When was the assistant girls track coaching position announced? There are many others in this community that would and that are very qualified for the position. They would very much enjoy the job and be appropriate with young girls. Katie resembles a trashy gang leader, not a coach. Katie created a very hostile environment in cross country. Many of the freshman among that group are not doing track because they heard Katie is the long distance track coach.

During our battle with Jim Opitz, we repeatedly asked for a meeting with the coaches and we were denied. There were several e-mails that transpired. I still have all of them. A Helena group has a documentary in the works about the bullying and harassment in the Helena High Schools. Names are supposed to be included of what they did and didn't do. Katarina's story will be included. I attached her proudly earned certificate and a summary of Kat's story.

The biggest threat is this school district is more afraid of losing Helena kids to a neighboring school, because of stories like ours. These are the real problems in Helena schools. Parents and students are fed up with the tyrant administration and the kids and adults that constantly get away with it. Our story is one of many for 40 years. [REDACTED] Families don't quit talking.

I will continue to share our proudly earned certificate. That's what my \$40 a season pays for along with my tax dollars.

Treanna



Katarina Olsen

20 Jan. 2015

English 3 Period: 2

Dear Capital High School Administrators,

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100

Most of the staff at Capital High School are amazing educators and help students do what they need to do in order to have a bright and successful future. Although this is true, there are also very many teachers that seem not to care a single bit. When I say staff, I mean teaching staff, coaching staff, and anyone else that may work under Capital High, including Speech and Debate coaches, Band, etcetera. I know that we are very lucky as students to have such a wonderful learning opportunity and I am thankful for that, but there are moments, a lot of moments, when I feel like teachers don't care. This isn't all teachers, but some ~~and not only~~ caring <sup>or</sup> about our education <sup>but also about</sup> our feelings.) Capital High has been trying, for years, to decrease the bully rate at our school, which is a wonderful thing. At the beginning of every year, the students go to an assembly and are reminded to treat others with respect. Most of the students take it in and live by it <sup>while</sup> and others just kind of roll their eyes and move on with life. It's hard for some students to sit there and listen to an adult tell them to be respectful to everyone when that student has been bullied by a staff member in the past. I believe that the staff <sup>should</sup> be quadruple checked for bullying toward students.

I am not the only one that feels this way, either. I have talked to many of the students that are my own age that have been bullied in class and the teacher becomes a bystander and does nothing about it, or the teacher laughs along with the class while the student gets bullied, or the higher authority starts doing the bullying themselves. I have a friend who is an artist and when she was a freshman, she was drawing in math class. Now, I understand that she should have been

paying attention to what the teacher was saying, but that is no excuse for what this teacher did. The teacher walked over to this girl and reprimanded her for drawing instead of paying attention which was rightfully done and he could have left it at that, but he didn't. He picked up her art work, which had not been even close to finished and showed it to the class. A picture like this that is hardly <sup>begun</sup> ~~started on~~ usually just looks like a bunch of random lines. The teacher lifted the unfinished masterpiece in the air and said, "Who would buy this? Who thinks that this is actually worth anything?" Of course no one raised their hand because it looked ridiculous at the moment, so he gave back her picture and told her that being an artist is a silly dream. This is not how young children are supposed to be treated. Teachers are supposed <sup>to</sup> encourage our dreams and expand the horizons of our imagination, but sometimes they tear teenagers down. This should not be allowed and something should be done about it.

I understand that teachers are reevaluated every so often, but how can anyone see that someone is a bully when they are doing the best they can to impress someone in order to keep their job or get a raise? Reevaluations are great, but they easily hide the bullying factor that some staff may be withholding. I also know that the principle or vice principle sits in on a class occasionally, but this also does not help because staff members, just like anyone, are human and any human can put on a fake face for someone they need to impress. I suggest possibly entrusting certain students to evaluate teachers on their own and let the students ~~in~~ voice their own opinion. Some may argue that students may make things up just to get rid of a teacher they do not like, which may be true, but if the same evaluation about a certain teacher is done and almost every student says the same thing, then a pretty solid conclusion could be drawn.

I know that I am not a perfect person and I bully too, just like any other person in this school. I talk about people in a mean way behind their backs and typically let bullying happen

such

good  
point

when I see it in the hall, but the fact of the matter is, if the staff do not stop bullying, how will students stop? Kids do what they see and when kids see bullying they think it is okay in some forms, even if they know it is not. Not all the staff is this way, but there are a lot. Coaches do it too. I have dealt with that first hand. If the bullying stops at the higher level, it will stop at the lower level, but as long as students are exposed to adults that bully, they will not stop bullying themselves.

Sincerely,

Katarina Olsen



They say she wasn't affected by  
the coach + xc bullying or any bullying,  
why does she keep writing about it?  
You should read her english class  
journal. No, she didn't quit the  
sport, cheer, commit suicide or anything  
they believe should be affected.  
She's working through it by writing  
and the love of her family



# WAY TO GO!

Let it be known that



did an awesome job  
In winning the Award for most likely to get butt implants prior to  
becoming a stripper at a tattoo parlor

*Heidi Sabana*  
Signature

*October 25 2013*  
Date

Capital High School Cross Country  
2013

